

Inclusion Survey: URJ Camps

1. What is the inclusion statement used on promotional materials?
2. How do you learn more about someone's needs so that meaningful participation is supported?
3. Do you have a designated staff person employed year round who is trained in inclusion? What training and experience do they have? (If not, who works on the inclusion programming in your camp?)
4. What is your process for determining accommodations and developing an inclusion plan? Do you consult a camper's school, therapist, or other professionals?
5. Are your facilities accessible for those with physical challenges?
6. How do you recruit staff to serve as inclusion facilitators? How do you pay for these staff?
7. What additional training do you provide for staff members who are working as special needs advocates/facilitators?
8. Do you offer disability awareness training for all staff and participants?
9. What is your process for orienting peers without disabilities?
10. What criteria do you have to evaluate participation during and after the program?
11. What process do you use to document how well the inclusion process worked, and how do you use this information to improve the program?
12. What do you believe you can improve in terms of your inclusion programming?